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## Service Credit and Contributions

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### September 1, 1991, and After

Because a PERS member earns at least partial service credit in any month in which he or she earns compensation, an employer must take contributions on any amount of reportable compensation earned on or after September 1, 1991.

### January 1, 1987, through August 31, 1991

For earning periods from January 1987 through August 1991, for both Plan 1 and Plan 2, employee and employer contributions were due only when a member earned service credit. When a member did not earn service credit, no contributions were due. To determine whether a member was earning service credit during these earning periods, consult the guidelines on the preceding pages.

**Note:** During the period from January 1987 through August 1991, a member could consolidate hours of employment with more than one employer to earn service credit if each position was eligible. If a member's hours from all eligible positions totaled 70 hours or more (PERS Plan 1) or 90 hours or more (PERS Plan 2) in a month, contributions were due on all reportable compensation paid to the employee that month.

### Prior to January 1, 1987

Before January 1, 1987, for both Plan 1 and Plan 2, contributions were due on all regular compensation earned by a member working in an eligible position, whether or not service credit was earned.

<b>PERS—A Table of Service Credit Rules*</b>	
<b>Plan 1</b>	<b>Plan 2 and Plan 3</b>
<p><b>On or after September 1, 1991</b></p> <p><i>A member employed in an eligible position earns service credit as follows:</i></p> <p>70 hours or more of compensation in a month = one month of service credit</p> <p>Some compensation, but less than 70 hours in a month = <math>\frac{1}{4}</math> month of service credit</p>	<p><b>On or after September 1, 1991</b></p> <p><i>A member employed in an eligible position earns service credit as follows:</i></p> <p>90 hours or more of compensation in a month = one month of service credit</p> <p>At least 70 hours but less than 90 hours of compensation in a month = <math>\frac{1}{2}</math> month of service credit</p> <p>Some compensation, but less than 70 hours in a month = <math>\frac{1}{4}</math> month of service credit</p>
<p><b>Prior to September 1, 1991</b></p> <p><i>A member employed in an eligible position earned service credit as follows:</i></p> <p>70 hours or more of compensation in a month = one month of service credit</p> <p>Some compensation but less than 70 hours in a month 0 service credit</p>	<p><b>Prior to September 1, 1991</b></p> <p><i>A member employed in an eligible position earned service credit as follows:</i></p> <p>90 hours or more of compensation in a month = one month of service credit</p> <p>Some compensation, but less than 90 hours in a month = 0 service credit</p>

\* This summary does not apply to elected officials. Refer to preceding pages for service credit rules for elected officials.